# ADVANCING Collaborative Practice THROUGH SOCIAL WORK EDUCATION

## **Economic Well-Being in Social Work: New Curricular Resources for Faculty**

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## **Project Overview**

- Goal Raise capacity to prepare students by providing resources to faculty to integrate and highlight
- Building on previous related work, CSWE and Center for Social Development (CSD) partnered for current project
- Connects to two Grand Challenges
  - Financial Capability and Asset Building for All
  - Reversing Extreme Inequality

## **Economic Well-Being Definition**

Economic well-being is defined as having present and future financial security.

Present financial security includes the ability of individuals, families, and communities to consistently meet their basic needs (including food, housing, utilities, health care, transportation, education, child care, clothing, and paid taxes), and have control over their day-to-day finances. It also includes the ability to make economic choices, and feel a sense of security, satisfaction, and personal fulfillment with one's personal finances and employment pursuits.

Future financial security includes the ability to absorb financial shocks, meet financial goals, build financial assets, and maintain adequate income throughout the life-span.

### Economic Well-Being Definition cont.

Economic well-being may be achieved by individuals, families, and communities through public policies that ensure the ability to build financial knowledge and skills, access to safe and affordable financial products and economic resources, and opportunities for generating income and asset-building. It occurs within a context of economic justice within which labor markets provide opportunities for secure full-employment with adequate compensation and benefits for all.

### **EWB and Social Work**

- Addressing poverty, income and wealth inequality, and strengthening the economic well-being of individuals, families, and communities, is of primary concern to social work.
- Economic Justice is included in 2015 EPAS, and as an element of social justice in NASW Code of Ethics

### **EWB in Social Work Practice**

- Direct practice
  - Financial education, counseling, coaching, and therapy
- Organizational, community practice
  - Design, implement, and evaluate related programs
- Policy practice
  - Critique current policies and analyze, create, and promote new related policies

## **Project Overview**

- Develop new curricular resources and highlight current resources
- Funded by New York Community Trust
- Timeline: March 2016 February 2017

### **EWB Framework**

- Grounded in historical roots of EWB in social work
- Uses an economic justice framework (Simmons, 2016)
  - Dimensions
    - Income and wealth distribution
    - Employment rights
    - Wages
    - Immigrant status
    - Community engagement in economic issues
    - Social programs that support economic advancement

### **Products Overview**

- EWB EPAS Curriculum Resource Guide in process; slated for release early 2017
- Clearinghouse for Economic Well-Being in Social Work (online) – in process
- Webinar (future); slated for release February
   2017

## **Economic Well-Being Components**



Financial
Capability &
Asset
Building



Workforce & Career Development



Income,
Benefits, &
Resources



Economic Justice Practice



Financial security, stability, sense of financial well-being

**Economic Justice Framework** 

#### **EWB Process**

- Solicited EWB Clearinghouse materials
- Created work group, which then shaped EWB working definition, EPAS crosswalk, and narrative
- Using 2016 Gero Guide structure as a model
- Definition and EPAS crosswalk peer-reviewed by experts (14)
- Call for curricular materials (late Oct early Dec 2016)
- (Future) Work Group will help to select materials that best illustrate EWB EPAS competencies and dimensions
- (Future) approved through Project Advisory Board and CSWE's VP of Education

### 2015 EPAS Crosswalk

- Defines components of economic well-being
- Links the concepts to the 9 EPAS competencies
- Describes economic well-being as it relates to EPAS competency dimensions
  - Knowledge
  - Values
  - Skills
  - Cognitive and Affective Processes

## 2015 EPAS Crosswalk – Knowledge Example

#### **EPAS Competency 5: Engage in Policy Practice**

1) Understand how past and present domestic and global policy affect economic well-being.

Example: Describe the rights that are available under the National Labor Relations Act and the Fair Labor Standards Act and how these affect economic inequality.

- 2) Appreciate how the policy process can be utilized to create policy that promotes economic well-being.
- 3) Understand the unequal distribution of power and resources that effect economic well-being of domestic and global populations.

## 2015 EPAS Crosswalk – Values Example

#### **EPAS Competency 5: Engage in Policy Practice**

- 1) Embrace the need to engage in policy practice at local, state, and federal levels to advance client economic well-being.
- 2) Recognize economic justice as the foundation of economic policy development and implementation.

## 2015 EPAS Crosswalk – Skills Example

#### **EPAS Competency 5: Engage in Policy Practice**

- 1) Analyze and address unjust policy and/or aspects of policy that are detrimental to client economic well-being.
- 2) Formulate policies that would promote client economic well-being.
- 3) Engage in the policy process to promote economic well-being.

Example: Work in coalition with a local housing authority and tenant's rights group on policy to preserve existing affordable housing.

## 2015 EPAS Crosswalk – Cognitive and Affective Processes Example

#### **EPAS Competency 5: Engage in Policy Practice**

- 1) Analyze power relationships in the economic system and financial empowerment strategies to address power imbalances.
- 2) Reflect on personal biases supportive of and opposed to power imbalances that impact domestic and international policy related to economic wellbeing.

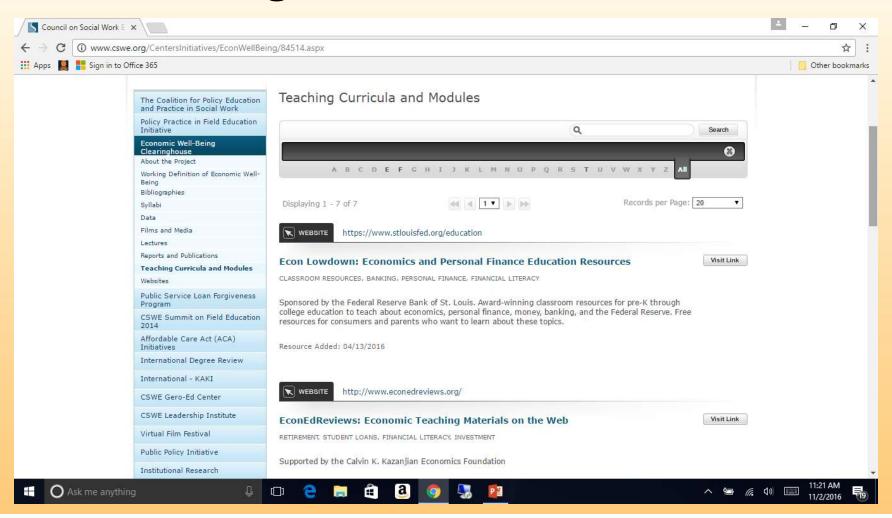


- Online clearinghouse on CSWE's website featuring approximately 60 resources for educators related to economic well-being
- National platform to highlight innovative teaching materials
- Offers bibliographies, syllabi, data, films and media, lectures, reports and publications, teaching curricula and modules, and websites
- http://www.cswe.org/econwellbeing.aspx

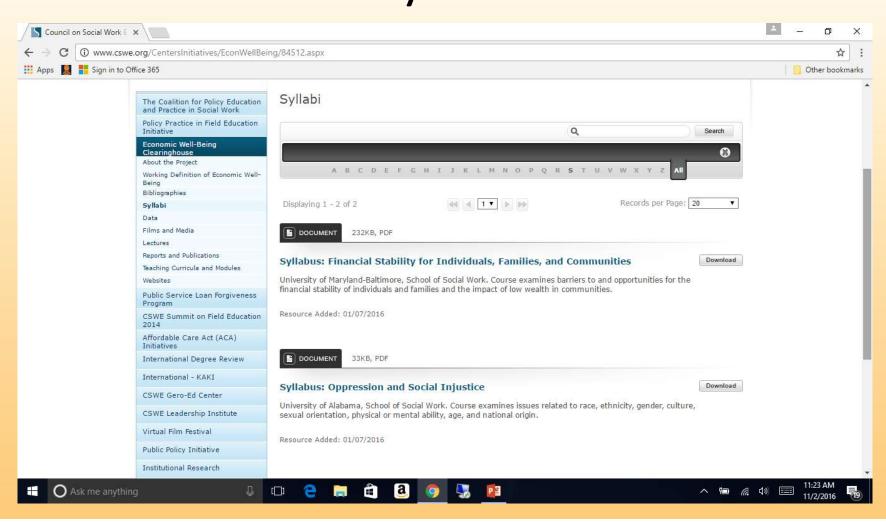
## **EWB Clearinghouse**

- Developing a search structure to make it easier for faculty to find resources
  - Resource type (e.g., assignments, syllabi, etc.)
  - Topic area (e.g., diverse populations, financial capability, policy practice, etc.)
  - Course type (i.e., continuing education/professional development, generalist practice, specialization)
  - Social work competency (i.e., EPAS 1-9)

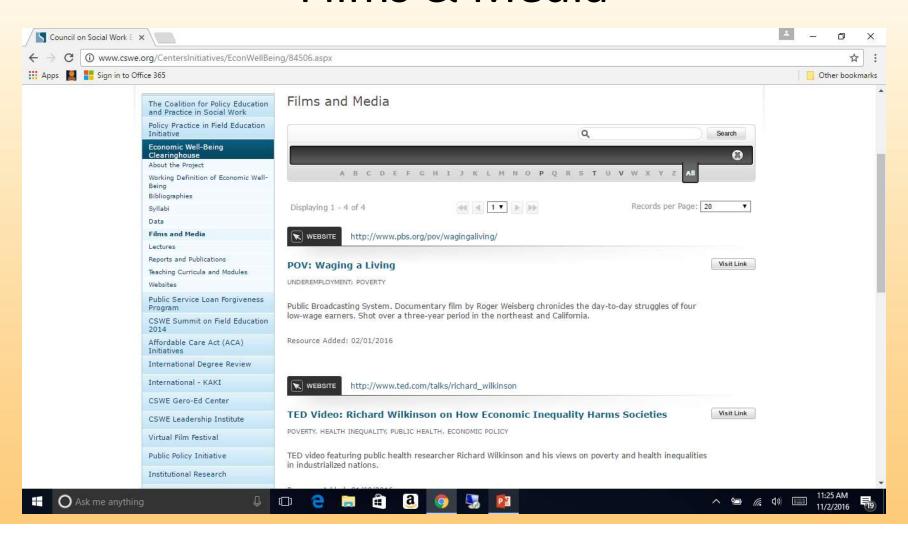
# Navigating the EWB Clearinghouse: Teaching Curricula and Modules



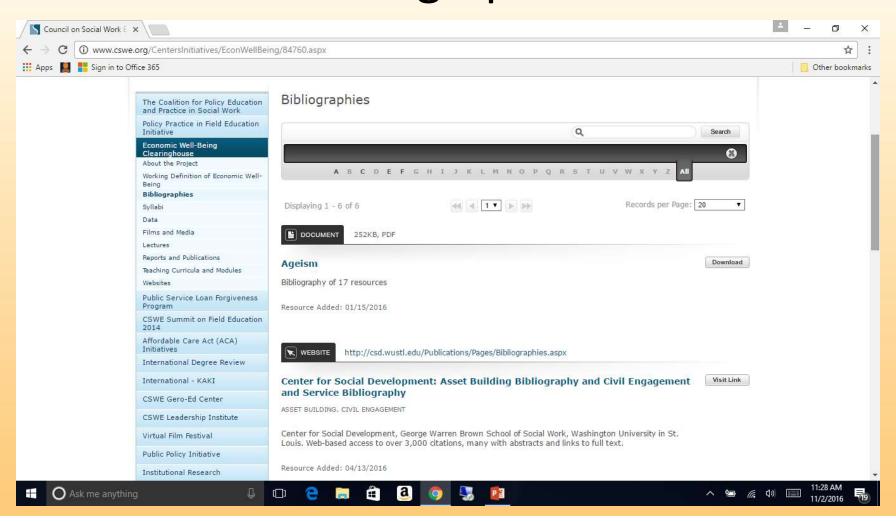
# Navigating the EWB Clearinghouse: Syllabi



# Navigating the EWB Clearinghouse: Films & Media



# Navigating the EWB Clearinghouse: Bibliographies



# Interested in Submitting Resources for EWB Clearinghouse?

- Clearinghouse submissions accepted on a rolling basis
- Resource will be reviewed for fit with economic well-being
- Permission form to post your resource
- Contact CSWE for information

### Call for EWB Curricular Resources



### Call for EWB Curricular Resources

- CSWE, in partnership with CSD, is soliciting materials from faculty for a curricular guide
- Guide will be available on CSWE's clearinghouse
- Selected materials will be included in the curricular guide and/or posted on the clearinghouse, and all materials chosen will be credited to the author(s).

### Call for EWB Curricular Resources

- Seeking course syllabi, teaching modules, readings/bibliographies, in-class exercises, media tools, class assignments, etc.
- Fill out the cover sheet/permission form (download form from <a href="http://www.cswe.org/econwellbeing.aspx">http://www.cswe.org/econwellbeing.aspx</a>)
- E-mail cover sheet along with the curricular material in Word format including your name, affiliation, and contact information to <a href="mailto:ebascug@cswe.org">ebascug@cswe.org</a>
- Deadline is December 5, 2016!



- CSWE Learning Academy is hosting a free webinar on economic well-being for faculty
- Registration required, but webinar is available to CSWE members and non-members
- Anticipated release in February 2017
- Live and on-demand
- All CSWE members will be notified when registration opens, or visit <a href="https://learningacademy.cswe.org/">https://learningacademy.cswe.org/</a>

1 maybe combine this slide with the next.

finish with a slide of discussion questions. (Could start with Q and A, then discussion questions)

Julie Birkenmaier, 10/21/2016

## **EWB Webinar Learning Objectives**

- Introduce the concept of economic well-being
- Highlight the EPAS curriculum guide and other resources
- Demonstrate effective teaching skills using examples from the EPAS guide
- Share integration strategies for economic informed content

## Many thanks to the Work Group

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- Patricia Stoddard-Dare, Cleveland State University
- Stacia West, University of Tennessee
- Nurul Widyaningrum, University at Albany, SUNY

### **Contact Information**

- For more information about the EWB project, contact:
  - Jessica Holmes, Director, Educational Initiatives and Research (<u>jholmes@cswe.org</u>)
  - Erin Bascug, CSWE Consultant (ebascug@cswe.org)
  - Or visit our websitehttp://www.cswe.org/EconWellBeing.aspx

## Questions?

