

Job Title Assistant Clinical Professor - Social Work

Job ID 604235

Location Social Work

Workplace Culture

NAU is a community devoted to student success and sustained by an unshakable commitment to our shared mission, vision, and values. We—faculty, staff, and administrators—thrive by combining our efforts and working side by side to further NAU's culture of excellence.



Special Information

The Northern Arizona University Department of Social Work invites applications for multiple Assistant Clinical Professor positions with Northern Arizona University's CSWE accredited BSW program and MSW program that is currently in Candidacy status for accreditation with the Council on Social Work Education. Start date of August 2019.

Job Description

The Northern Arizona University Social Work Program offers a CSWE-accredited BSW degree and a MSW degree that is in candidacy. We employ a cohort model and are committed to utilizing technology and service learning as methods within our curriculum. These are nine (9) month positions that require teaching four (4) social work courses per semester, student mentoring, and program service activities, including committees, curriculum development, and program planning. These positions are teaching focused, non-tenure eligible, at the rank of Assistant Clinical Professor. The positions are expected to be continuing, with potential for promotion. Renewal is contingent on satisfactory performance, continued funding and department needs. We seek candidates who will contribute to department efforts to advance programs and teaching & learning, with a record of and potential and willingness to participate in the college's efforts to promote diversity and inclusivity.

Minimum Qualifications

- MSW degree from CSWE accredited Social Work Program.
- University teaching experience and/or other professional teaching experience.
- Three years post-MSW practice experience.
- Experience working with ethnically and culturally diverse populations.

Preferred Qualifications

- A doctorate in Social Work or related field from an accredited institution.
- Five or more years of post-MSW clinical practice experience.
- Licensed Clinical Social Worker (LCSW) or highest level of professional licensure in their state of practice.
- Successful university/college-level teaching experience, as demonstrated by course evaluations or annual reviews.

- **Demonstrated ability to teach** clinical social work courses (e.g. assessment, human behavior in the social environment, micro and/or mezzo practice, crisis intervention, school social work, mental health, addictions, grief & bereavement).
- Experience mentoring students.
- Knowledge of online technologies demonstrated by prior use/experience.
- Demonstrated ability to work collaboratively with colleagues.
- **Demonstrated ability to work effectively within a diverse university community.**
- Experience working with Indigenous/Native populations of the Southwest.

General Information

Northern Arizona University has a student population of 31,073, including approximately 23,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch, with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at intersection of Interstate 17 and Interstate 40.

The university is committed to a diverse and civil working and learning environment.

For information about diversity, access and equity at NAU, see the [Center for University Access and Inclusion webpage](#).

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Finally, each year the Northern Arizona University Police Department releases an annual security report. The report is a result of the federal law known as the Clery Act and contains policy statements that address the school's policies, procedures and programs concerning safety and security including policies for responding to emergency situations and sexual offenses. The report contains three years of data for Clery reportable crime statistics for the campus along with the most current year's Fire Safety Report, which includes policy statements and fire statistics for Flagstaff on-campus student housing.

The report may be viewed at nau.edu/clery or by visiting the [NAUPD website](#). A printed copy of the report is available upon request by contacting the NAU Police Department, Records Department at (928)523-8884 or by visiting the department at Building 98A on the NAU Mountain Campus.

Salary

Commensurate with academic qualification and experience.

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the NAU [HR benefits page](#).

Faculty are hired on a contract basis, renewable according to terms of the [Conditions of Faculty Service](#). Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU [HR benefits page](#).

Submission Deadline

This vacancy will be open until filled or closed. Priority review of applications will begin on April 8, 2019, with weekly reviews thereafter. Interested parties are encouraged to submit their materials by the priority review date to receive optimal consideration.

How to Apply

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to [nau.jobs](#), follow the 'Faculty and Administrator Openings' link, locate vacancy **604235**, and then "Apply" at the bottom of the page.

Application must include: (1) a letter of interest highlighting your particular qualifications for this position, addressing minimum and preferred qualifications; (2) a curriculum vitae; (3) a statement of teaching philosophy; (4) copies of recent teaching or annual evaluations; (5) a sample of professional or academic writing; (6) unofficial transcripts of graduate coursework; and (7) names and contact information for at least three references. Save all items as PDF and/or Word documents.

If you need assistance completing your application there are instructions available on the [HR website](#) or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

[EEO is the Law Poster and Supplements](#)

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.