

College of Health and Human Development
Department of Social Work
Assistant or Associate Professor
Fall 2020

The Department of Social Work at California State University, Fullerton (CSUF), invites applications for Assistant or Associate Professor. This is a 10-month full-time tenure-track position to begin Fall 2020. Officially designated as a Hispanic-serving institution, CSUF values and is dedicated to the goal of building a diverse community. We strongly encourage applications from candidates who can demonstrate through their teaching, research and/or service that they can contribute to the diversity and excellence of our community. The Department offers a master's degree in social work (MSW), with concentrations in child welfare, community mental health, and aging. The Department facilitates two MSW programs: a two-year model at the Fullerton main campus and a three-year model at the CSUF Irvine Center. For a description of the programs and courses, see <http://hhd.fullerton.edu/MSW/>.

Position

California State University, Fullerton is both a minority-serving institution and Hispanic Serving Institution, and an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum, and fostering an inclusive environment within which students, staff, administrators and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

The Department of Social Work is recruiting a faculty member with expertise in social work practice or research in one or more of the Department's concentration areas (child welfare, community mental health, and/or aging). The primary professional responsibilities of this instructional faculty member are: teach a range of courses within the curriculum in the areas of social work practice or research in both the Fullerton and Irvine Center programs; conduct and publish research, as well as seek external funding; provide service to the department, college, university, profession, and community.

Required Qualifications

- PhD in social welfare/social work or a related field
 - ABD's may apply but must provide evidence that the degree will be completed by the time of the appointment
- Master's degree in social work from a CSWE-accredited social work program
- Evidence of the ability to conduct independent research
- Commitment and willingness to seek external funding
- The ability to work effectively and collegially with a culturally diverse group of students, staff, faculty, and communities

Preferred Qualifications

- Two years post-MSW direct social work practice experience;
- Social work practice and/or research experience in one of the following fields: child welfare, community mental health, and/or aging;
- Social work practice and/or research experience with Latinx populations;
- Proficiency in the Spanish language;
- Previous university-level teaching experience, particularly in practice or research courses; and

- Record of publication commensurate with career status.

Application Procedure

A complete online application must be received by electronic submission in order to receive consideration. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php> to complete the required online Fullerton application, apply to requisition #493727, and provide the following required materials:

- Letter of application in which you respond to the required qualifications
- Curriculum vitae
- Diversity statement: This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in your professional career. The purpose of the diversity statement is to help departments identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas.
- Teaching statement: This statement provides your teaching philosophy and examples of implementation of your philosophy in the classroom. Include a summary of your experience teaching and how your experience is applicable to the teaching responsibilities in the current position.
- List of three references with relevant contact information (entered into the applicant system)

Additional Requirements for Finalists Only

- Graduate transcripts: Finalists for the position will be asked to supply academic transcripts.
- Teaching evaluations: Finalists for the position will be asked to supply student evaluations of teaching.
- References: Finalists for the position will be asked to submit three letters of recommendation. Please have these ready to the referents to submit. On the References page of the online application, enter information and email addresses for three referents that will provide a confidential letter of reference for your application. Should you advance to the finalist stage, they will receive a request via email along with information on uploading the letter. You will be able to verify that each letter has been received by CSUF by logging back in to the recruitment system.

Please direct all questions about the position to Dr. David Chenot, Search Committee Chair, at dchenot@fullerton.edu or call Department of Social Work at (657) 278-7125.

Application Deadline

Review of applications will begin immediately. To ensure full consideration, application materials must be submitted by **October 11, 2019**. Position is open until filled.

The anticipated appointment date is Fall 2020.

Additional Information

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes health/vision/dental plans; spouse, domestic partner, and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit http://hr.fullerton.edu/payroll_benefits/HealthCarePlans.php



The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

Application Review Begin Date: October 11, 2019

Job Number: 493727

Application Link: <https://careers.pageuppeople.com/873/fl/en-us/job/493727/assistant-or-associate-professor-of-social-work>

Work type: Instructional Faculty – Tenure-Track

Location: Fullerton

Categories: Unit 3 - CFA - California Faculty Association