UCONN
SCHOOL OF SOCIAL WORK

JOB POSTING TITLE: Assistant/Associate Professor

STARTING DATE: August 2020 (nine-month appointment)

The University of Connecticut School of Social Work is looking for applicants for multiple Assistant/Associate Professors.

The University of Connecticut School of Social Work is a national leader in graduate social work education with a tradition of educating and serving diverse populations. We are ranked in the top 20% among schools of social work nationally. More than one-third of our nearly 400 students belong to underrepresented groups in higher education. The School's research doctorate is the only public social work Ph.D. program in the region. Areas of distinction in teaching, scholarship and community engagement include mental health, trauma and violence prevention and reduction; international social work and human rights; social and health disparities; diversity and cultural competence; and policy analysis, advocacy, and community organizing. Interdisciplinary collaborations are maintained with units across the university and we have an extensive collaboration network with public and private human service agencies.

The UConn School of Social Work is located in downtown Hartford. Our neighborhood campus includes other UConn academic programs and research centers, cultural institutions, state and city governments. This situates the School to carry out our central academic mission and provides enhanced opportunities for building upon existing community collaborations and an urban focus.

The University of Connecticut (UConn) has entered a transformational period of growth supported by the $1.7B Next Generation Connecticut (http://nextgenct.uconn.edu/) and the $1B Bioscience Connecticut (http://biosciencect.uchc.edu/) investments and a bold new Academic Plan: Path to Excellence (http://issuu.com/uconnprovost/docs/academic- plan-single-hi-optimized_1). As part of these initiatives, UConn has hired more than 450 new faculty at all ranks during the past three years. We are pleased to continue these investments by inviting applications for two faculty positions in the School of Social Work.

DUTIES AND RESPONSIBILITIES

Develop and maintain an active research and publication agenda; and where relevant to field of scholarship, seek and acquire external funding, including support and mentorship of doctoral students. Collaborate on multi-disciplinary research initiatives within the University. Teach across the curriculum in BSW, MSW and/or Ph.D. programs, as appropriate, and demonstrate effective instruction. Advise and mentor students in research, outreach, and professional development. Serve on doctoral student committees, as appropriate, and participate in university, school, and community level service. Candidates are expected to broaden participation among members of under-represented groups; demonstrate through their research, teaching, and public engagement the richness of diversity; integrate multicultural experiences into instructional methods; and employ pedagogical techniques to meet the needs of diverse learning styles and intellectual interests. At the associate level, opportunities may exist for leadership within our mental health research unit.

MINIMUM QUALIFICATIONS

Applicants must have an MSW degree and an earned doctorate (by August 23, 2020) in social work or a closely related discipline. The successful candidate will have a strong commitment to teaching and research. At the assistant level, they should have strong indications of scholarly promise and productivity. At the associate level, there should be evidence of high impact scholarship and prior external funding support, where appropriate. Applicants must show evidence of an active research/scholarship agenda which either fills gaps or strengthens areas in the current research portfolio of the school and the potential to obtain federal, state and/or private grants and contracts. Demonstrated potential for/evidence of excellence in teaching. A commitment to the School of Social Work's mission of advancing knowledge and community engagement to achieve human rights and social justice. At least one position should have the ability to teach in the Individuals, Groups and Families concentration. Professional post-MSW practice experience.

PREFERRED QUALIFICATIONS

Demonstrated expertise in one or more of the following areas: integrated health, mental health, trauma, child wellbeing, aging, substance use, violence prevention, poverty and criminal justice. Demonstrated research focus on and/or practice experience with underrepresented groups. Experience in or commitment to working collaboratively within the school and across the university on inter-professional research initiatives. Commitment to and/or experience in promoting and fostering a learning environment supportive of individuals from diverse backgrounds. Ability to translate research from social work and related fields into teaching. Experience with online and hybrid teaching platforms. Bilingual.

APPOINTMENT TERMS

These are 9-month, tenure-track positions with an expected start date of August 23, 2020. Initial salary commensurate with qualifications, experience, and rank.

TO APPLY

Interested applicants should apply online through UConn Careers www.jobs.uconn.edu (Select the link for "Faculty Positions" and click on the link for School of Social Work to locate job opening), and upload:
- Current CV
- Cover letter that includes evidence of teaching experience and a description of the candidate's teaching philosophy
- Research statement that
    o Describes the candidates research and extramural funding trajectory
    o Explains how the candidate's research agenda aligns with the priorities of the school and this position
- Commitment to Diversity Statement
- Representative samples of up to 3 publications
- Names and contact information of three (3) references.

References will not be contacted without prior permission of the candidate. Review of applications will begin immediately and continue until the position is filled.

Employment of the successful candidate will be contingent upon the successful completion of a pre-employment criminal background check. (Search # 2019136)

Candidates can address questions to:

Scott Harding, PhD
Search Committee Chair
University of Connecticut
School of Social Work
38 Prospect Street
Hartford, CT 06103
scott.harding@uconn.edu

This position will be filled subject to budgetary approval.

All employees are subject to adherence to the State Code of Ethics, which may be found at http://www.ct.gov/ethics/site/default.asp.

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