



COUNCIL ON SOCIAL WORK EDUCATION

**CSWE National Nominating Committee
2020 Spring Board of Directors Report
March 6, 2020**

The National Nominating Committee (NNC) convened in Denver Colorado for its annual meeting at the CSWE APM in October 2019, with membership status as follows:

Ten (10) NNC members continued committee membership from the previous year

Elizabeth (Delores) Dungee-Anderson, Undergraduate Faculty Representative, Chair

Theresa Cluse-Tolar, Graduate Program Representative

Daria Hanssen, Undergraduate Program Representative

Sarah Hessenauer, Undergraduate Program Representative

Val Kalei Kanuha, Graduate Program Representative

Alice Locklear, Undergraduate Faculty Representative

Cristina Mogro-Wilson, Graduate Faculty Representative

Tonya Perry, Graduate Program Representative

Karun Singh, Graduate Faculty Representative

Kathi Trawver, Undergraduate Program Representative

New NNC Members

The NNC welcomed **Cole Watts**, who was elected and joined the committee on July 1, 2019 to the NNC's *Practice Representative* category.

Two BOD representatives began their terms as non-voting NNC members prior to the 2019 APM Meeting:

Jenny Jones, BOD member and representative to NNC until June 30, 2022

Antony Natale, BOD member and representative to NNC until June 30, 2020.

Other Membership Changes

The NNC's Board of Director's representative, Lori Messinger, submitted her resignation as a non-voting Board representative on the NNC. Cheryl Parks' term as a BOD member and representative to NNC expired prior to the NNC's annual meeting at APM.

Election of NNC Chair for the Next Year

Following NNC procedures, Karun Singh was elected during the NNC meeting at 2019 APM by committee vote to serve as Chair-Elect. The term of the current NNC Chair, Elizabeth (Delores) Dungee-Anderson, will expire on June 30, 2020. Karun Singh will begin his term serving as the NNC Chair on July 1, 2020.

Preparation for the 2020 Election Nomination Slates for the *Board or Directors* and the *National Nominating Committee*

The NNC began its work in September 2019 by reviewing the upcoming vacancies on the Board and the NNC. Led in discussion by NNC Chair, D. Dungee-Anderson, and in collaboration with Olga Jones, the NNC CSWE's liaison, the committee was clear that for each position, two (2) nominees would be required and would need to be vetted for CSWE membership eligibility. Nominees would also provide agreement to serve as a nominee, and the selection for nominating an individual would include following the CSWE By-Laws, which identify nominee demographics such as geographic region, ethnicity, gender, etc. The NNC was clear that close attention to these variables was required to ensure that both slates would be as diverse and representative of CSWE membership as possible.

The NNC determined that four (4) vacancies would need to be filled for the *Board of Directors* by CSWE membership election, to begin service on July 1, 2020, and five (5) vacancies for the National Nominating Committee would need to be filled.

Board of Directors – July 1, 2020 Vacancies

- Graduate Program Representative
- Graduate Faculty Representative
- Undergraduate Program Representative
- Undergraduate Faculty Representative

National Nominating Committee: July 1, 2020 Vacancies

- 2 Graduate Program Representatives
- Undergraduate Program Representative
- 2 Undergraduate Faculty Representatives

Call for Nominations

The Call for Nominations was sent to all members in an email announcement on September 23, 2019. The announcement was published on the CSWE website on the same day. Additional announcements were included in Compass (monthly newsletter for CSWE members) and sent out on September 26 and in another issue - on October 17, 2019. Nominations were due by November 5, 2019. NNC had also strongly encouraged sending out the request for nominations prior to the 2019 APM. Nominations were submitted online through the Survey Monkey IT system. The online nomination form included demographic information, contact information, statement of interest, and a current CV, all to be returned to CSWE and to be received by NNC's liaison, Olga Jones

Summary of Nominees

There were 20 nominations submitted by the membership for the 2020 Election through the Survey Monkey IT system by November 5, 2019, the closing date of the election. Many additional nominations were brought to the floor from members of the National Nominating Committee because the nominees (number and qualifications including demographics) were insufficient to provide a double slate for the nominees required for both the Board and NNC based on the emphasis of the By-Laws.

Assembling the Slate of Nominees

The NNC began work on the slate during its pre-APM conference call on October 18, 2019. NNC members continued working with nominations during the NNC meeting at 2019 APM and after meeting when it was determined the response to Call for Nominations among membership

was not diverse to produce slates of nominees that attended to the requirements of the By-Laws. The NNC Chair Elizabeth (Delores) Dungee-Anderson then convened two additional NNC conference calls in December 2019 in order to solicit additional nominations “from the floor” from the committee in the effort to complete the development of the double slates of nominees. The NNC Chair emailed and spoke personally with identified nominees from the NNC to ensure that they represented the representative categories on the Board and on the NNC and that they were willing to serve on a double slate, meaning that another nominee would also be competing for the same position. Other NNC members also followed up with their nominees prior to submitting those names to the chair for additional follow-up, and Olga Jones consistently provided CSWE membership activity to the Chair and to the Committee. The NNC members continued work on the complicated slate (with 18 CSWE members for nine (9) positions) to determine geographic representation and diversity as much as was possible. Intensive e-mailing during January 2020 and following up with telephone contact occurred to produce a slate of nominees. As indicated, the NNC very carefully considers geographical representation of the Schools of Social Work Education and focused on options, where possible, to include eligible and active Social Work Educators demonstrating leadership experience who agreed to serve as nominees but who had not had an opportunity for service on the NNC or on the BOD. The slate was approved by NNC members and presented to the Vice Chair/Secretary of the BOD, Hilary Weaver for review and approval by the Executive Committee, following Article III Sections 3 and 4 of the bylaws on January 2, 2020.

On February 3, 2020, BOD Chair Sandra Starks and BOD Vice Chair, Hilary Weaver, requested changes to be made to the slate, and to specifically include CSWE members (nominees) of a different diversity to be considered that were not included in the original slate during the conference call with CSWE President, Darla Spence Coffee, and NNC Chair Elizabeth (Delores) Dungee-Anderson. It was explained that the NNC had sought as diverse a slate of nominees as had been possible. The Chair indicated she would send out a call to CSWE National Deans and Directors group for additional nominees for the NNC position, however, the Chair indicated she would not be comfortable requesting that a certain ethnicity would be preferred. Hilary Weaver requested the updated the completed slate be sent to her in the next 10 days and then she would forward it to the Executive Committee for consideration and approval.

As of February 6, 2020, the NNC is actively working again on identifying at least two new nominees for inclusion on the 2020 Election Slate. The completed slate for one open position on the slate for the NNC will be forwarded to Ms. Weaver by February 13, 2020 as requested.

If you have questions or require clarity, please feel free to connect with me through CSWE President, Ms. Darla Spence Coffee.

Sincerely,

E. Delores Dungee-Anderson

E, Delores Dungee-Anderson, PhD, LCSW, CTST
Chair, NNC